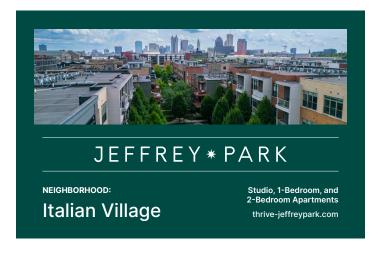
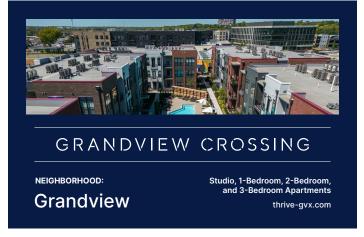
# **Thrive Companies Preferred Employers**



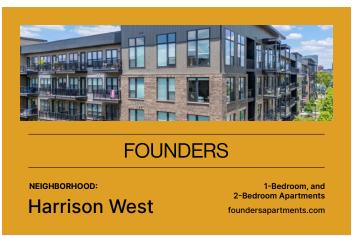












#### **DISCOUNTS:**

- · Half Off Security Deposit (Conditions Apply/Upon Approved Credit)
- · Application Fee Reimbursed at the Time of Move-In
- \$300 Preferred Employer Credit Applied to Account at the Time of Move-In
- \$300 Credit for Every Coworker You Refer (Conditions Apply)

# **Preferred Employer Program**

In order to be eligible for the Preferred Employer Program at a Thrive Community:

- 1 The applicant must be able to provide acceptable proof of income at the time of application. Proof of income must show the Company Name and the Resident Name on the offer letter or paystub.
- 2 For any OSU Preferred Employers listed: the applicant must be able to provide proof that they are employed by OSU. Student Financial Aid, Grad Student Stipends and the like do NOT qualify as Preferred Employer income, including income from a fellowship. OSU preferred employers must be wholly employed by OSU.

### **Additional Guidelines**

- 1 Change of employment mid-lease to a Preferred Employer will not be entitled to Preferred Employer credits or Security Deposit. However, referral credits may be given.
- 2 Resident Referral and Preferred Employer Credits may not be combined.
- 3 Security Deposit: Security Deposit will be reduced by 50% if the applicant is approved with NO additional conditions. If the applicant applied with a Guarantor on the account, the Security Deposit will not be reduced, even if the Guarantor causes the application to be a PASS. The Guarantor qualifies as a Condition. An exception to the rule would be Proof of Identity required with no additional Conditions. In the instance there are multiple Preferred Employer applicants, the maximum the Security Deposit will be reduced is 50%.
- 4 Coworker Referrals—In the instance that a resident who qualifies as a Preferred Employer refers a coworker, we will apply a one-time credit of \$300 to your account for each coworker referred.
  - The referred coworker MUST state at the time of application on the Guest Card, submitted whether online or in-person, who the referring resident is. If the referring resident is not identified at the time of application, the Preferred Employer credit will not be honored.
  - **b** The referred resident must sign a 12-month lease (or greater) in order to be eligible as a Preferred Employer referral.
  - **c** No Preferred Employer or Resident Referral bonuses will be paid to a person who is not a current resident at the time of referral.

#### **Distribution of Credits**

- Application fee(s) (for the Preferred Employer applicant ONLY) and the one-time \$300 Preferred Employer credit will be credited to the account on the day of move-in.
- Coworker Referral credits will only be applied to accounts in good standing

•	A maximum of 2 one-time \$300 Preferred Employer
	credits will be applied to one household. In the event
	there are more than 2 Preferred Employer applicants,
	the application fees will still be reimbursed for all
	Preferred Employer applicants on the day of move-in

CURRENT PREFERRED EMPLOYERS	